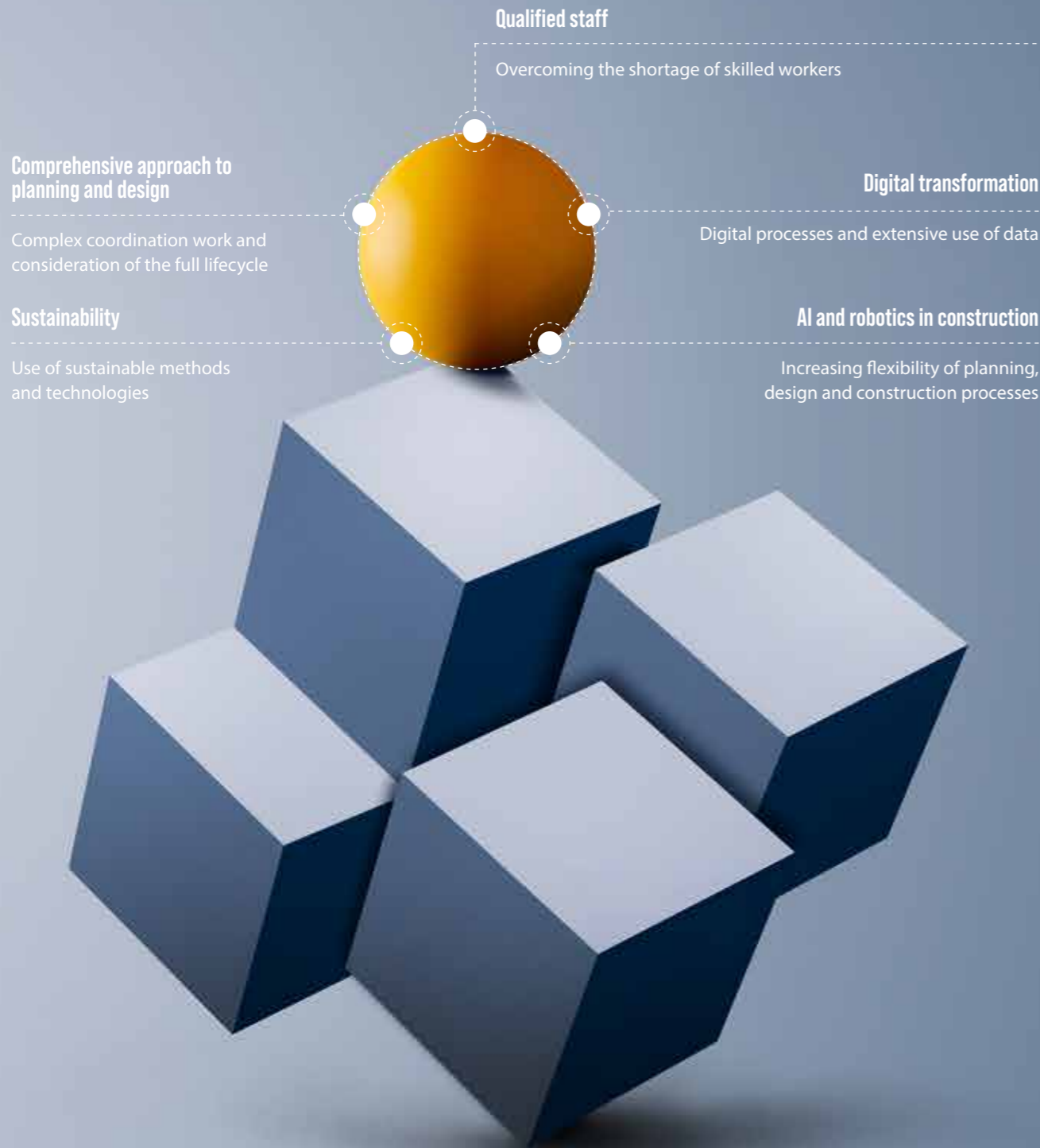


WHAT IS IMPORTANT?

Combining tradition and transformation



SUPPLEMENT, NOT SUBSTITUTE!

The fields of application for digitalisation are diverse. It has enormous potential, but it is no substitute for well-trained staff. Only a highly qualified team of architects and engineers with appropriate training in the use of digital tools and methods can ensure the success of General Planning work on widely varying construction projects. Well-trained employees are the key to success, and maintaining an appropriately skilled workforce is important for the future of the company – especially considering that the shortage of skilled workers is likely to get worse in the coming decades.

45 %
“Shortage of engineers”

What factors substantially affected your company from an economic perspective in the year 2021?

VBI Business Survey 2022

89 %
“No”

Are you able to fill vacant engineering positions quickly and with appropriately qualified personnel?

VBI Business Survey 2022

How can the challenges be addressed?

- Investing appropriately in recruitment activities
- Considering trends such as part-time work and early retirement
- Increasing employer attractiveness
- Offering qualifications for on-the-job training
- Developing a new understanding of work/life models